

## **CODE OF CONDUCT POLICY (Condensed)**

The purpose of the SSFA Code of Conduct is to ensure a safe and positive environment by making individuals aware that there is an expectation of appropriate behaviour consistent with the Code.

The Code of Conduct Policy is available on the website – [www.ssfa.ca](http://www.ssfa.ca).

The Code of Conduct Policy applies but is not limited to members, competitors, non-competitors, coaches, referees, officials, volunteers, administrators, committee members, host committee members, directors and officers of the SSFA. Individuals involved in SSFA activities, are expected to:

- Demonstrate respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation.
- Focus comments or criticism appropriately and avoiding public criticism of Individuals or the SSFA.
- Participate in the spirit of fair play, co-operation, and respect for others at all times.
- Act, when appropriate, to correct or prevent practices that are unjustly discriminatory.
- Respect the rules of the event, the SSFA and the Host.
- Respect their opponents and the directions and decisions of coaches, manager and officials.
- Be gracious in victory and in defeat.
- Respect the rights of the residents of the Host community.
- Not abuse, damage or destroy facilities, property or equipment.
- Be respectful to officials, not use foul language or make obscene or offensive gestures.
- Regard participation in the SSFA District / Provincial 55+ Games as a privilege.
- Respect that all indoor venues are smoke/vaping and scent free in the specific area of play.
- Not consume alcoholic beverages during the time they are engaged in their event.
- Obey all federal and provincial and municipal by-laws regarding the use and/or possession of alcohol, other drugs and/or tobacco.
- Refrain from any behaviour that constitutes Harassment. ( refer to [www.ssfa.ca](http://www.ssfa.ca))
- Refrain from any behaviour that constitutes Sexual Harassment. (Refer to [www.ssfa.ca](http://www.ssfa.ca))
- Conduct themselves in accordance with the SSFA Code of Conduct Policy.
- Be aware that any violation of the Code of Conduct or any behaviour contrary to the spirit of the SSFA 55+ Games will be subject to disciplinary action.
- Be aware that procedures are available to file and resolve conflict or complaints quickly, fairly and without reprisal.